



## Anand Raj Bhandari - Leader. Coach. Consultant.

Born in 1977 in Cologne, father of a daughter, Founder, Dipl.-Kfm., since 2003 globally active for big and mid-sized companies, 13 years of international leadership and P&L responsibility.



### Expertise – customer-centric, interdisciplinary, impactful

Analysis, conception and implementation of more than 20 "change projects" in operational and strategic responsibility in manufacturing, researching and distributing, traditional enterprises:

- Organisational Development
- Personnel Development
- Strategic Management
- Marketing & Sales
- Controlling
- Mergers & Acquisitions

### Work experience –international, diverse, results-oriented

More than 15 years of professional experience in the chemical, healthcare and pharmaceutical industries. Internationally responsible in the functions General Management, Marketing, Sales, Controlling and Consulting:

- Member of the Executive Board
- Business Line Director
- Country Manager USA, IT, TR
- International Head of Sales
- Market Manager Europe
- Global Product Manager



Beiersdorf



- ▶ Leadership, to overcome insecurities and to leverage potential
- ▶ Coaching und Advisory, to build trust and strengthen strenghts
- ▶ Customer-centric Transformation, to turn Change into Evolution
- ▶ Intercultural collaboration, to generate new growth from diversity

### Education –pragmatic, profound, valuable

- Diplom-Kaufmann (Univ. Mannheim)
- Professional & Business Coach (DBVC)
- Leadership (Air Liquide University)
- Organisational Psychology (Prof. W. Bungard)
- Controlling (Horváth & Partners)
- Personnel Development tools (MBTI®, Kolbe®)
- German, English, Spanish
- Verhandlungsmanagement I-III (factor4)

